

# ON Semiconductor

## GOAL TEMPLATE

### EMPLOYEE INFORMATION

Employee Name: Delpy Patrice  
Employee ID: 196553253  
Job Title: \_\_\_\_\_ Department: 7213  
Manager: Apcher Alexandre  
Date: 09/03/10 Review Period: 2010 to 2011

### INSTRUCTIONS

Goals should always be: S – Specific M – Measurable A – Achievable R – Realistic I – Time Bound

1. Goal/Objective. Briefly describe each goal/objective and when the goal/objective should be met or accomplished.
2. Measurement. How will the goal/objective be evaluated? (Use quantitative measures such as % or dollar increase in revenue or market share and/or use qualitative measures which are descriptive of criteria.)
3. 70% on Core performance goals, 30% on behavioral goals, 1 goal to be behavioral

### 1<sup>ST</sup> GOAL/OBJECTIVE

#### Description:

Realisation de la partie integration physique du circuit en prenant en compte les contrainte design, technologique, process garant de la qualite ainsi que la prise en compte des delais.

#### Measurement:

Category:  Core performance  behavioral

## 2<sup>ND</sup> GOAL/OBJECTIVE

### Description:

Mise en place du toolbox skill qui regrouperai diverses macro qui ameliore l'ergonomie du flow cadence.

### Measurement:

Category:  Core performance  behavioral

## 3<sup>RD</sup> GOAL/OBJECTIVE

### Description:

### Measurement:

Category:  Core performance  behavioral

## 4<sup>TH</sup> GOAL/OBJECTIVE

### Description:

### Measurement:

Category:  Core performance  behavioral